

HDI Association of Nebraska Office FAQ

What is the commitment required?

- As an officer, you would attend our Board of director meetings held once a month and lasting one to two hours. you would work to fulfill your role by creating communication pieces, calling vendors, creating programs, etc. The time to accomplish your individual role can vary each month and can be arranged to fit into your daily schedule. We would expect your presence at the local chapter meetings. Additional time may be spent on Regional or National calls with other officers. This is a great opportunity to learn more about HDI and get ideas from others.

What time are the meetings?

- Board meetings are usually selected as a group. Several dates are proposed and a date is selected based on the majority of the group's availability. Most of the time they are late afternoons or early evenings.
- Chapter meetings are held 10 months out of the year. They are usually 3:00 to 5:00 p.m. but based on the event the time maybe adjusted.

What is in it for me?

- There are benefits on many different levels.
 - Networking: Officers regularly attend chapter meetings and mingle with the members and guests. Being an officer gives one an easy introduction or conversation starter. Keep in mind the visibility you get by being involved in the local industry community. People are always more willing to hire someone with who they have some familiarity than a complete unknown.
 - Resume enhancement: Recruiters and hiring managers are looking at outside activities more to evaluate candidates more holistically. With the reputation of HDI, having an officer position listed on one's resume can be a notable addition. Combining the volunteer achievements that can be included in personal resumes with the contribution to the success of the chapter can be quite attractive.
 - Leadership opportunity: A lot can be said about having a leadership opportunity in a local chapter. If you are currently a leader in your company (e.g., a supervisor or manager), leadership in a volunteer organization can help hone additional skills. If you aren't currently in a leadership position within your company, then an officer position is a great way to start learning those skills in a positive supportive environment.
 - Contributions to and achievements for the local industry community: Many people enjoy the opportunity to volunteer, purely for the joy of volunteering. Combining the volunteer achievements that can be included in personal resumes with the contribution to the success of the chapter can be quite attractive.
 - HDI special benefits:
 - Free Gold Membership
 - Discount for online Certification Training at \$250
 - Access to other chapter officers around the country for networking

How will I learn what I need to do?

- We have a transition meeting in May where old and new officers meet. During this meeting you can ask question and get mentored by the previous officer. In addition there are materials on CHRK, a knowledge repository maintained by HDI. If something occurs, you can always ask another officer. Since we have officers who have served previously, it is likely someone will know the process or action necessary.

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How long is my commitment?

- You are elected for a one-year term. After one year, you can continue in your seat with no nomination process. After a two-term, you must resubmit your nomination for that seat or any other role you wish to fulfill. Many officers will rotate positions allowing them to gain additional skills.

What is the election process and timeframe?

- Nominations sought via email solicitations: February 26 – March 13
- Nominations close March 13
- Nominee bios collected by March 25
- Web site updated with bios and link to vote by March 30
- Polls open April 1
- Polls close April 15
- Candidates notified by April 17
- Results announced and posted on web site by April 22
- Joint Officer meeting by May 13
- Attend Summit June 5-7 (Optional)
- New officers introduced at June chapter meeting – June

What is Summit?

- Summit is a national officer meeting conducted by HDI Global. It will be held June 5 – 7, 2009 in Colorado Springs. It is a great opportunity to learn more about your officer role, meet with others in the same role and learn. The event is motivating and rewarding. It is not a required event.

Will being an officer cost me anything?

- Board meetings usually are held at local restaurants/brewery's. The appetizer and drink tab is picked up by the chapter funds.
- HDI provides you with a free membership that provides you with several opportunities and saves your organization fees.
- The Chapter will fund \$500 toward the group's expenses incurred at Summit. Expenses are hotel and travel. Depending on the number of attendees, your expense will vary. Some companies are willing to pay for these fees as well since there are career development opportunities as well.

It seems there are several positions open. Why?

- We all agreed that there would be a two-term limit. After two terms, you would have to seek re-election. Many of the positions are now open for re-election; however, that does not mean that all our officers are leaving.

I am interested in serving on the board, what do I do?

- Please email dolson@creighton.edu with your name, company name, and email address. At that time or by ?, you will need to submit a short bio offering information about yourself that will be used in the election ballot.