Customer Service Weeks Ideas

Jackie Witkowski Our department has a month long schedule of events to

celebrate Customer Service. This week is puzzles and gift

HCA - Client Support Services

Amica Mutual Insurance Co.

PR Newswire

Vail Resorts (HQ)

Continuum

Kathleen Sweet As part of customer service week we were asked to write a

hand written note to each member of our staff.

Jackie Witkowski As part of our department's Rewards & Recognition Committee HCA - Client Support Services

> it has been great fun planning for the October festivities. Each week we have giveaways puzzles games and we are having a "Family Reunion" themed picnic to enjoy a few hours off the phones. We also have peer awards all month long entitled "High Fve". A peer can recognize a fellow co-worker and a certificate will be posted for the entire month for all of the

recipients.

Robin Fabo i wrote 35 personal notes this weekend for my team....and

> handed them out on Monday as the kick off to CSW....does that count? (It's a great customer service week idea; Robin shared

this during Kirk's Know-Do activity.)

Jennifer Woolley I am wiriting 7 thank you letters for the closing of CS Week. I

do it every year. (Same as with Robin)

Chad Hymas - "What are some ways that customer service is demonstrated and not announced?"

Corinna Cervantes Smile goes a long way Lone Star College System Melissa Mocadlo Greeting the customer Rinchem Company Inc. Cathy Corkran Anticpating and answering unasked questions. **Certainteed Corporation**

David Lowe Getting to know the person on the other end of the phone Northwoods

build a personal relationship

CSC/NASA Kathy Linn being positive

Diane Burton body language...active listening Seattle Cancer Care Alliance Dawn Brown using the customer's name Western Carolina University

Jacque Rowden assisting a colleague

Sarah Harrison **Empathy**

Logicalis Rhonda Hendershot Smile in your voice! **IMS** Health

Mike Zezzo Listening and delivering customer needs every single day Sacramento Municipal Utility

District

Stacy Smith Ownership Munich RE America Services Inc

saying "we" not "they" when referring to your company Carolyn Ferrell Blackbaud

Andrea Aerison being available and open United Health Group - Minnesota

really listening the customer - showing understanding Electronic Arts - EA Roberta Bennage

Steven Thorderson Establishing rapport through friendliness and being genuine University of Utah Healthcare

Melissa Mocadlo follow-through Rinchem Company Inc. Renee Millette Northern Colorado Water

Conservancy District

Sheldon Jones Follow-up **Tulane University**

Kimberly Adams friendliness patient even keel **Douglas County School District**

Robert Moncur learn things about your customers and what is important to City of Saskatoon

them

Wendy Herrmann Asking the customer if there is anything else you can assist Sodexo

them with before letting them go.

Eye Contact

Joseph Miranda Atlantic Health System greeting taking the extra step without being asked **Russell Investments** Margo Lindsay

Tom Lewis Do for others the things that you don't HAVE TO do. HDI

Melissa Mocadlo Rinchem Company Inc.

Deborah Nava follow thru with promises to them USF Health Information Systems -

University of South Florida

Melissa Mocadlo actively listening Rinchem Company Inc.

Robert Moncur pay close attention to what they are saying. City of Saskatoon Katie Hann finding the root issue instead of just doing what the customer Pennsylvania Office of

Administration

Jeremy Hohnstreiter Follow-up with someone on something they mentioned to you **Emerson Process Management**

in the past (connect with a topic of interest)

Chad - How do you demonstrate your expertise in a non-ego like manner?

Kathy Linn innovation CSC/NASA

Joseph Miranda Atlantic Health System peer to peer training

Andrea Aerison Share what you know United Health Group - Minnesota

Wendy Herrmann Keep doing what you do Sodexo

Lone Star College System Corinna Cervantes offer research training

Lamont Bennett Be a servant AJG

Wildewood Consulting LLC **Gregory Murphy** Just be myself. Gina McCarty **Ducharme McMillen** sharing inof

Tammi Soutar answer questions when asked be happy to help with those Avera Health

questions...

Julie Thorndycraft Faegre Baker Daniels LLP sharing.

Kathy Linn go above and beyond CSC/NASA

Dawn Brown confidence and compassion Western Carolina University

carolyn pearson Competant efficent service. **Hewlett Packard**

Jackie Witkowski Willingness to go the extra mile to bring results **HCA - Client Support Services Douglas County School District**

Kimberly Adams content knowledge empathy patience

Ducharme McMillen Gina McCarty helping

Corinna Cervantes sahring resolutions Lone Star College System

by teaching the customer how to do things themselves Deborah Nava USF Health Information Systems -

University of South Florida

Angie Tobin mentor **Boeing**

Renee Gaylor share what you know with others help others learn more SandRidge Energy

Lauren LaFortuna help when they don't ask ARCADIS U.S.

Susan Davidson Clemson University - CCIT being a good example

Paula Batton continue learning and offer ideas for applying it **Duke University**

Joseph Miranda recognition Atlantic Health System share what you know Cathy Corkran **Certainteed Corporation**

Roberta Bennage consistent level of service Electronic Arts - EA

Harry Dimirjian listen **Tecsys Sheldon Jones** share **Tulane University** Kathy Linn be kind CSC/NASA

Diane Burton Seattle Cancer Care Alliance be present.....

Stacy Smith enthusiasm and engagement. Munich RE America Services Inc.

Mike Zezzo always be willing to act without being asked Sacramento Municipal Utility

District

Diane Burton urgency & ownership Seattle Cancer Care Alliance Steven Thorderson confidence University of Utah Healthcare

Regina Jordan Offering to help Southwest Airlines

Wildewood Consulting LLC **Gregory Murphy** Listen to their needs and respond David Lowe Northwoods teach and listen David Lowe compassioately listen and educate using real life examples **Northwoods** Harry Dimirjian put a smile on their face **Tecsys** CYNTHIA SCHULLER communication and guidance and sharing Andrea Aerison don't tell but show and share United Health Group - Minnesota Dan Heredia humility to serve. Put the person before you AmerisourceBergen Specialty Group Kimberly Adams treat people with respect **Douglas County School District** Corinna Cervantes enlist others who are also experts Lone Star College System **Gregory Murphy** For me I never really think of it as 'demonstrating my Wildewood Consulting LLC expertise.' I just listen to people to understand their issue or concern perhaps fleshing it out with questions to gain more insight. Then I state my understanding of the issue and once this is confirmed offer options for addressing them. This can elicit more discussion and information that can change the recommendations. In the end we find the best solution Regina Mckinnon Be consistent take ownership of the problem and listen Wayne State University Lorne Wakeham treat them the way you'd want to be treated yourself OFG Roberta Bennage treating each customer like they are the most important Electronic Arts - EA person - have each person believe they are the priority Andrea Aerison I always show and share with my team and my customers. It United Health Group - Minnesota creates a dialogue where we both ultimately learn and grow

Ideas Shared During Kirk's session - many around how to build teams that are remote

The six questions to ask your team members

- 1. What will keep you here?
- 2. What might entice you away?
- 3. What is most energizing about your work?
- Are we fully utilizing your talents? 4.
- 5. What is inhibiting your success?
- 6. What can I do differently to best assist you?

From Love 'Em or Lose 'Em

Corinna Cervantes

brings me to realize ...just cuz someone comes to work doesnt Lone Star College System

mean they are happy with their job...

The conversation during the 10-minute activity turned to working with remote teams. Below are some of the team

Mike Zezzo annual get togethers... Sacramento Municipal Utility

District

Michael Bussey video group chats Wake Technical Community

College

all go see the same movie at different theatres...then discuss in Northwoods David Lowe

from it.

David Lowe helps with bonding - sometimes it is self-pay, sometimes it is a Northwoods

company paid event

Paula Batton night at a arcade place (had fun with lazer tag and meeting **Duke University**

everyone's family memebers also had dinner together

afterwards)

Tonya Sykes We played team mini golf.

Jeremy Hohnstreiter Though remote I still hand write notes and send via mail - yes

there is a delay in them receiving (from Texas to Phillipines) but

it is still very meaningful and time well spent.

Michael Bussey we all went bowling Wake Technical Community

College

Tech Data Corporation

University of Wyoming

Emerson Process Management

Maggie Morrison We are currently working on a Wordle for each team member.

> Create an online survey that says "Enter two words that describe Johnny James." Everyone in the team fills it out about their teammates. Someone takes all of the descriptive words and enters them into a Wordle for each person. Print them out

and give to each team member to keep.



Paula Batton for the arcade thing.. company paid for 2 passes to any event

(lazer tag and go-carts) Manager paid for appetizers

individuals paid for extras and dinner

David Lowe (Movies) so Pacific Rim The Social Network and an all day

Avengers marathon to name a few

Dawn Brown We're going bowling tomorrow night! Employees and families. Western Carolina University

Kathleen Sweet today we did a minute to win it competition.

Paula Batton We also have a game night planned where all families have a

cookout and just play trivia pursuit/ or scene it

Deborah Nava As Quality Assurance Analyst I give a lot of negative feedback

so I'm always trying to remember to give positive

reinforcement to them as well

David Lowe Pacific Rim turned into a good discussion about the value of a

beautiful movie vs. a good story/plot

Carol Sloper Did minute to win it with themed IT things for other employees Cheyenne County Hospital

to play to get to know our staff

Kathleen Sweet No theme just fun minute long games

Paula Batton we did minute to win it as well... about once a month they are

wonderful games (youtube the minute to win it games)

Cathy Corkran We did the Marshmallow Challenge on Monday. **Duke University**

Northwoods

Amica Mutual Insurance Co.

Duke University

USF Health Information Systems -

University of South Florida

Northwoods

Amica Mutual Insurance Co.

Duke University

Certainteed Corporation